

BRADFORD WORKFORCE

Jobs, skills & salaries 2025

C+K



241,800
Employed



£32,532
Average salary



64.1%
With a level 3+
qualification

- 241,800 people in Bradford are in employment. This includes 30,900 people who are self-employed.
- The average annual salary for someone working full-time in Bradford is £32,532.
- 64.1% of people living in Bradford have a qualification at level 3 (equivalent of A levels) and above.



THE TOP FOUR

SECTORS THAT
PEOPLE WORK IN



HEALTH AND SOCIAL WORK

35,000 PEOPLE

Jobs include: Nurse • Dental nurse • Doctor • Healthcare assistant • Social worker • Care worker • Nursery worker • Physiotherapist • Speech therapist



RETAIL AND REPAIR OF MOTOR VEHICLES

33,000 PEOPLE

Jobs include: Motor vehicle mechanic • Car valet • Retail assistant • Shopkeeper • E-commerce manager • Market trader • Builder's merchant • Retail buyer



MANUFACTURING

25,000 PEOPLE

Jobs include: Production manager • Production worker • Pre-press operator • Textile operative • Mechanical engineering technician • Sheet metal worker



EDUCATION

22,000 PEOPLE

Jobs include: Teacher • Teaching assistant • Sports coach • Driving instructor • Higher education lecturer

FEATURED EMPLOYERS



HEALTHCARE
The NHS



MANUFACTURING
Astonish Holdings



FINANCE
Vanquis Banking Group



RETAIL
Morrisons



EDUCATION
University of Bradford



WATER SUPPLY
Yorkshire Water



Apprenticeship starts
3,430



Level with most starts
ADVANCED



Age with most starts
25+



Sector with most starts
**HEALTH, PUBLIC
SERVICES & CARE**

APPRENTICESHIPS

There were 3,430 apprenticeship starts in Bradford in 2023/24. The sector with the most starts was health, public services and care with 1,180 starts, which includes jobs such as care worker, dental nurse, emergency contact handler and pharmacy technician.

APPRENTICESHIP STARTS BY AGE

UNDER 19	920
19-24	970
25+	1540

APPRENTICESHIP STARTS BY LEVEL

INTERMEDIATE	790
ADVANCED	1570
HIGHER	1080

CALDERDALE WORKFORCE

Jobs, skills & salaries 2025

C+K



100,100
Employed



£36,647
Average salary



59.6%
With a level 3+
qualification

- 100,100 people in Calderdale are in employment. This includes 16,500 people who are self-employed.
- The average annual salary for someone working full-time in Calderdale is £36,647.
- 59.6% of people living in Calderdale have a qualification at level 3 (equivalent of A levels) and above.



THE TOP FOUR

SECTORS THAT
PEOPLE WORK IN



RETAIL AND REPAIR OF MOTOR VEHICLES

15,000 PEOPLE

Jobs include: Motor vehicle mechanic • Car valet • Retail assistant • Shopkeeper • E-commerce manager • Market trader • Builder's merchant • Retail buyer



MANUFACTURING

12,000 PEOPLE

Jobs include: Production worker • Production manager • Pre-press operator • Textile operative • Mechanical engineering technician • Sheet metal worker



HEALTH AND SOCIAL WORK

10,000 PEOPLE

Jobs include: Nurse • Dental nurse • Doctor • Healthcare assistant • Social worker • Care worker • Nursery worker • Physiotherapist • Speech therapist



ADMINISTRATION AND SUPPORT SERVICE ACTIVITIES

10,000 PEOPLE

Jobs include: Admin assistant • Call centre operator • Recruitment consultant • Security guard • Travel agent • Cleaner • Meter reader

FEATURED EMPLOYERS



RETAIL

Suma Foods



HEALTHCARE

The NHS



FINANCE

Lloyds Banking Group



MANUFACTURING

Kent Introl



ADMIN AND SUPPORT SERVICES

Collett Holdings



INSURANCE

Covea Insurance



Apprenticeship starts

1,510



Level with most starts

ADVANCED



Age with most starts

25+



Sector with most starts
**HEALTH, PUBLIC
SERVICES & CARE**

APPRENTICESHIPS

There were 1,510 apprenticeship starts in Calderdale in 2023/24. The sector with the most starts was health, public services and care with 470 starts, which includes jobs such as care worker, dental nurse, nursing associate and police constable.

APPRENTICESHIP STARTS BY AGE

UNDER 19	410
19-24	400
25+	700

APPRENTICESHIP STARTS BY LEVEL

INTERMEDIATE	330
ADVANCED	640
HIGHER	540

KIRKLEES WORKFORCE

Jobs, skills & salaries 2025

C+K



218,800

Employed



£32,357

Average salary



63.6%

With a level 3+ qualification

- 218,800 people in Kirklees are in employment. This includes 27,500 people who are self-employed.
- The average annual salary for someone working full-time in Kirklees is £32,357.
- 63.6% of people living in Kirklees have a qualification at level 3 (equivalent of A levels) and above.



THE TOP FOUR

SECTORS THAT PEOPLE WORK IN



RETAIL AND REPAIR OF MOTOR VEHICLES

28,000 PEOPLE

Jobs include: Motor vehicle mechanic • Car valet • Retail assistant • Shopkeeper • E-commerce manager • Market trader • Builder's merchant • Retail buyer



MANUFACTURING

25,000 PEOPLE

Jobs include: Production worker • Production manager • Pre-press operator • Textile operative • Mechanical engineering technician • Sheet metal worker



HEALTH AND SOCIAL WORK

23,000 PEOPLE

Jobs include: Nurse • Dental nurse • Doctor • Healthcare assistant • Social worker • Care worker • Nursery worker • Physiotherapist • Speech therapist



EDUCATION

17,000 PEOPLE

Jobs include: Teacher • Teaching assistant • Sports coach • Driving instructor • Higher education lecturer

FEATURED EMPLOYERS



RETAIL

Continental Wine & Food



HEALTHCARE

The NHS



CONSTRUCTION

Alfred Bagnall and Sons



MANUFACTURING

Camira Fabrics



EDUCATION

University of Huddersfield



TRANSPORT

Oxalis Logistics



Apprenticeship starts

3,030



Level with most starts

ADVANCED



Age with most starts

25+



Sector with most starts

HEALTH, PUBLIC SERVICES & CARE

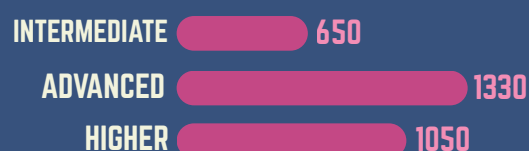
APPRENTICESHIPS

There were 3,030 apprenticeship starts in Kirklees in 2023/24. The sector with the most starts was health, public services and care with 900 starts, which includes jobs such as care worker, dental nurse, nursing associate, police constable and pharmacy technician.

APPRENTICESHIP STARTS BY AGE



APPRENTICESHIP STARTS BY LEVEL



LEEDS WORKFORCE

Jobs, skills & salaries 2025

C+K



374,700
Employed



£36,638
Average salary



65.7%
With a level 3+
qualification

- 374,700 people in Leeds are in employment. This includes 28,600 people who are self-employed.
- The average annual salary for someone working full-time in Leeds is £36,638.
- 65.7% of people living in Leeds have a qualification at level 3 (equivalent of A levels) and above.



THE TOP FOUR

SECTORS THAT
PEOPLE WORK IN

+ HEALTH AND SOCIAL WORK **67,000 PEOPLE**

Jobs include: Nurse • Dental nurse • Doctor • Healthcare assistant • Social worker • Care worker • Nursery worker • Physiotherapist • Speech therapist

ADMINISTRATION AND SUPPORT SERVICE ACTIVITIES **60,000 PEOPLE**

Jobs include: Admin assistant • Call Centre operator • Recruitment consultant • Security guard • Travel agent • Cleaner • Meter reader

RETAIL AND THE REPAIR OF MOTOR VEHICLES **57,000 PEOPLE**

Jobs include: Motor vehicle mechanic • Car valet • Retail assistant • Shopkeeper • E-commerce manager • Market trader • Builder's merchant • Retail buyer

PROFESSIONAL, SCIENTIFIC AND TECHNICAL ACTIVITIES **56,000 PEOPLE**

Jobs include: Solicitor • Accountant • Architect • Scientist • Engineer • Vet

FEATURED EMPLOYERS



HEALTHCARE
The NHS



RETAIL
Asda



FINANCE
First Direct



**ADMIN AND
SUPPORT SERVICES**
Capita



PROFESSIONAL SERVICES
PwC



MEDIA
Channel 4



Apprenticeship starts
5,220



Level with most starts
ADVANCED



Age with most starts
25+



Sector with most starts
**BUSINESS,
ADMINISTRATION
& LAW**

APPRENTICESHIPS

There were 5,220 apprenticeship starts in Leeds in 2023/24. The sector with the most starts, which includes jobs such as business administrator, assistant accountant, customer service practitioner and solicitor.

APPRENTICESHIP STARTS BY AGE

UNDER 19	1130
19-24	1490
25+	2600

APPRENTICESHIP STARTS BY LEVEL

INTERMEDIATE	1050
ADVANCED	2170
HIGHER	2000

WAKEFIELD WORKFORCE

Jobs, skills and salaries 2025

C+K



156,800
Employed



£33,995
Average salary



58.2%
With a level 3+
qualification

- 156,800 people in Wakefield are in employment. This includes 13,100 who are self-employed.
- The average annual salary for someone working full-time in Wakefield is £33,995.
- 58.2% of people living in Wakefield have a qualification at level 3 (equivalent of A levels) and above.



THE TOP FOUR

SECTORS THAT
PEOPLE WORK IN



RETAIL AND REPAIR OF MOTOR VEHICLES

26,000 PEOPLE

Jobs include: Motor vehicle mechanic • Car valet • Retail assistant • Shopkeeper • E-commerce manager • Market trader • Builder's merchant • Retail buyer



HEALTHCARE AND SOCIAL WORK

23,000 PEOPLE

Jobs include: Nurse • Dental nurse • Doctor • Healthcare assistant • Social worker • Care worker • Nursery worker • Physiotherapist • Speech therapist



MANUFACTURING

21,000 PEOPLE

Jobs include: Production manager • Production worker • Pre-press operator • Textile operative • Mechanical engineering technician • Sheet metal worker



TRANSPORTATION AND STORAGE

21,000 PEOPLE

Jobs include: Supply chain manager • Train conductor • Warehouse worker • Forklift driver • Airport baggage handler • Post-person • HGV driver

FEATURED EMPLOYERS



RETAIL

Card Factory



MANUFACTURING

Dunhills (Pontefract)



CONSTRUCTION

Caddick Construction



HEALTHCARE

The NHS



STORAGE

StoreLogs



LEGAL SERVICES

Minster Law



Apprenticeship starts

2,580



Level with most starts

ADVANCED



Age with most starts

25+



Sector with most starts

**HEALTH, PUBLIC
SERVICES & CARE**

APPRENTICESHIPS

There were 2,580 apprenticeship starts in Wakefield in 2023/24. The sector with the most starts was health, public services and care with 790 starts, which includes jobs such as care worker, police constable, dental nurse and nursing associate

APPRENTICESHIP STARTS BY AGE

UNDER 19 **560**

19-24 **720**

25+ **1300**

APPRENTICESHIP STARTS BY LEVEL

INTERMEDIATE **490**

ADVANCED **1210**

HIGHER **880**

WEST YORKSHIRE WORKFORCE

Jobs, skills & salaries 2025

C+K



1,092,200

Employed



£34,600

Average salary



63.3%

With a level 3+ qualification

- 1,092,200 people in West Yorkshire are in employment. This includes 116,500 people who are self-employed.
- The average annual salary for someone working full-time in West Yorkshire is £34,600.
- 63.3% of people living in West Yorkshire have a qualification at level 3 (equivalent of A levels) and above.

TOP SECTORS AND EXAMPLES OF LOCAL EMPLOYERS



WHOLESALE AND RETAIL

(Employs 160,000 people)

- Arla Foods • Barrett Steel
- Hela Brands



MANUFACTURING

(Employs 109,000 people)

- Ardagh Glass • Weir Valves
- Thornton & Ross



EDUCATION

(Employs 105,000 people)

- Schools • Colleges
- Universities



TRANSPORTATION AND STORAGE

(Employs 63,000 people)

- Expect Distribution Group
- PD Bannister Haulage
- Jet2



CONSTRUCTION

(Employs 51,000 people)

- Orion Homes
- YES Energy Solutions
- Torsion Group

HEALTH AND SOCIAL CARE

(Employs 158,000 people)

- The NHS • Care homes
- Local councils

ADMIN AND SUPPORT SERVICES

(Employs 107,000 people)

- Concept Recruitment Group
- Capita • Mabey Hire

PROFESSIONAL, SCIENTIFIC AND TECHNICAL

(Employs 89,000 people)

- AAB Audit and Accountancy
- Switalskis Solicitors
- Yorkshire Payments

FINANCE AND INSURANCE

(Employs 43,000 people)

- Leeds Building Society
- Vanquis Banking Group
- Covea Insurance

TOP SECTORS

APPRENTICESHIPS



Apprenticeship starts

15,770



Sector with most starts

HEALTH, PUBLIC SERVICES & CARE

APPRENTICESHIP STARTS BY AGE

UNDER 19	3850
19-24	4450
25+	7470

APPRENTICESHIP STARTS BY LEVEL

INTERMEDIATE	3300
ADVANCED	6910
HIGHER	5560

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